

Government of the People's Republic of Bangladesh
Ministry of Planning
Implementation Monitoring and Evaluation Division

PROJECT COMPLETION REPORT: IMED 04/2003 (Revised)

A. PROJECT DESCRIPTION:

01.	Name of the Project	:	"Construction of Women Hostel of BITAC at Chattogram, Khulna and Bogura (2 nd Revised)" Project Code No: 224240600.		
02.	Administrative Ministry/Division	:	Ministry of Industries, Code No: 139		
03.	Executing Agency	:	Bangladesh Industrial Technical Assistance Center (BITAC), Code No: 3905		
04.	Location of the Project	:	Division	District	Upazila/ Thana
			1. Chattogram	Chattogram	Pahartali
			2. Khulna	Khulna	Fultola
			3. Rajshahi	Bogura	Bogura Sadar
05.	Objective of the Project	:	<p>The Main objectives of the project are;</p> <p>i) To construct Nari Hostel for accommodation of 240 trainees.</p> <p>ii) To train up 270 trainees through 9 trades. In each trade 30 trainees will be trained to satisfy the demand of labor market.</p> <p>iii) To elimination the gender discrimination and assist to develop geographical concentration in the field of training and labor market;</p> <p>iv) To enhance employment opportunities for trainees in home and abroad.</p>		

06. Estimated Cost : **(In lakh Taka)**

	Original	Latest Revised
(a) Total	3160.99	7459.78
(b) Taka	3160.99	7459.78
(c) Foreign Currency	-	-
(d) Project Aid	-	-
(e) RPA	-	-

07. Date of Approval	:	PCP	PP
(a) Original	:	-	04.07.2018
(b) Latest Revised	:	-	07.04.2022

[Handwritten Signature]

08. Implementation Period:

	Date of Commencement	Date of Completion
(a) Original	July 2018	June 2021
(b) Latest Revised	July 2018	June 2022
(c) Time Extension	-	-
(d) Actual	July 2018	June 2022

09. Financing Arrangement (Source-wise):

9.1 Status of Loan/Grant:

a) Foreign Financing:

Source (s)	Currency as per Agreement	Amount in US \$ (Million)	Nature (Loan/Grant/supplier's/credit)	Date of Agreement	Date of Effective -ness	Date of Closing	
						Original	Revised
1	2	3	4	5	6	7	8
-	-	-	-	-	-	-	-

b) GOB:

(In lakh Taka)			
Total amount	Loan	Grant	Cash Foreign Exchange
1	2	3	4
7459.78	-	7459.78	-

9.2 Utilization of Project Aid: (Source wise)

Source (s)	Total Amount		Actual Expenditure		Unutilized Amount	
	In US \$	In Local Currency	In US \$	In Local Currency	In US \$	In Local Currency
	1	2	3	4	5	6
-	-	-	-	-	-	7
						-

9.3 Re-imbursible Project Aid (RPA):

R P A Amount		Amount Spent	Amount Claimed	Amount Re-imbursed	(In lakh Taka) Remarks
As per PP	As per Agreement				
1	2	3	4	5	6
-	-	-	-	-	-

B. IMPLEMENTATION POSITION

01. Implementation Period:

Implementation Period as per PP		Actual Implementation Period	Time Over-run (% of original implementation period)	Remarks
Original	Latest Revised			
1	2	3	4	5
July 2018 to June 2021	July 2018 to June 2022	July 2018 to June 2022	33%	-

02. Cost of the Project:

(In lakh Taka)

Description	Estimated Cost		Actual expenditure	Cost over-run (% of original cost)	Remarks
	Original	Latest revised			
1	2	3	4	5	6
TOTAL	3160.99	7459.78	7010.44	3849.45 (121.77%)	-
TAKA	3160.99	7459.78	7010.44	3849.45 (121.77%)	-
PA	-	-	-	-	-

03. Project Personnel:

Sanctioned strength as per PP	Manpower employed during execution	Status of the existing manpower			Manpower Employed	
		Manpower requirement for O&M as per pp	Existing manpower for O & M	Others	Male	Female
1	2	3	4	5	Male	Female
Officer (s)	01	-	01	-	01	-
Staff (s)	02	-	02	-	02	-
Total:	3	-	03	-	03	-

04. Training of Project Personnel (Foreign/Local):

Field of Training /Study tour/workshop/Seminar etc.	Provision as per PP		Actual		Remarks
	Number of persons	Man - months	Number of persons	Man -months	
1	2	3	4	5	6
Field of Training /Study tour/workshop/Seminar etc.	Provision as per PP		Actual		Remarks
1	Number of persons	Man - months	Number of persons	Man -months	
	2	3	4	5	6

- a. Foreign:
b. Local:

05. Component-wise Progress (As per latest approved PP):

(In lakh Taka)

Items of work (As per PP)	Unit	Target (as per PP)		Actual Progress		Reasons for deviation (±)
		Financial	Physical (Quantity)	Financial	Physical (Quantity)	
1	2	3	4	5	6	7
(a) Revenue Component:						
Travelling Allowance Expenditure (Domestic Travels)	Nos	15.50	-	10.30 (66.45%)	-	+ 5.20 (Savings from the original allocation)
Other Stationery	Nos	4.55	-	3.89 (85.49%)	-	+ 0.66 (Savings from the original allocation)
Advertising expenses	Nos	9.00	-	6.37 (70.77%)	-	+ 2.63 (Savings from the original allocation)
Entertainment expenses	L.S	5.20	-	1.69 (32.50%)	-	+ 3.51 (Savings from the original allocation)
Honorarium	Person	16.20	-	13.04 (80.49%)	-	+ 3.16 (Savings from the original allocation)
Consumable stores	L.S	29.36	-	27.94 (95.16%)	-	+ 1.42 (Savings from the original allocation)
Sub Total (Revenue Component):		79.81		63.23 (79.22%)		+ 16.58 (Savings from the original allocation)

Items of work (As per PP)	Unit	Target (as per PP)		Actual Progress		Reasons for deviation (±)
		Financial	Physical (Quantity)	Financial	Physical (Quantity)	
1	2	3	4	5	6	7
(b) Capital Component:						
Computer and accessories, Computer & spare parts	Nos	29.40	26	20.93 (71.19%)	26	+ 8.47 (Savings from the original allocation)
Furniture & Fixture	Nos	487.00	4035	486.10 (99.82%)	4035	+ 0.90 (Savings from the original allocation)
Residential Building Construction & Equipment (Sq.m)	Sqm	6863.57	(4895.95×3) =14687.85	6440.18 (93.83%)	14687.85	+ 423.39 (Savings from the original allocation)
Sub Total (Capital Component):		7379.97		6947.21 (94.13%)		+ 432.76 (Savings from the original allocation)

(c) Physical Contingency	-	-	-	-	-	-
(d) Price Contingency	-	-	-	-	-	-
Total (a+b+c+d):		7459.78		7010.44		+ 449.34 (Savings from the original allocation)

06. Information regarding Project Director (s):

Name & Designation with pay Scale.	Full time	Part time	Responsible for more than one project	Date of		Remarks
				Joining	Transfer	
1	2	3	4	5	6	7
Dr. Md. Jalal Uddin Project Director 50,000/- - 71,200/- (National Pay Scale, 2015)	Full time	-	N/A	12-08-2018	-	Project Completion (30-06-2022)

07. Procurement of Transport (in Nos.):

Type of transport	Number as per P.P.	Procured with date	Transferred to Transport Pool with date	Transferred to O & M with date	Condemned/ damaged with date	Remarks
1	2	3	4	5	6	7
-	-	-	-	-	-	-

08. Procurement of Goods, Works and Consultancy Services:

08.1 Goods & Works of the Project costing above Tk. 200.00 lakh and Consultancy above Tk. 100.00 lakh:

(In lakh Taka)

Description of procurement (goods/works /consultancy) as per bid document	Tender/Bid/ Proposal Cost		Tender/Bid/Proposal		Date of completion of works/services and supply of goods	
	As per PP	Contracted value	Invitation date	Contract signing/ L.C opening date	As per contract	Actual
1	2	3	4	5	6	7
Goods/ works						
GD-01(a): Computers and accessories: (Computer, Laptop, Printer, Multimedia Projector and Others).	11.40	8.87	12-05-2019	16-06-2019	11-07-2019	30-06-2019
GD-01(b): Computers and accessories: (Television, Refrigerator, IPS).	18.00	12.06	26.04-2022	25-05-2022	29-06-2022	27-06-2022
GD-02: Procurement of Furniture	487.00	486.10	02-01-2022	18.04.2022	20.06.2022	12.06.2022
GD-03: Procurement of Miscellaneous consumables:(Plate, Dish, Glass, spoon, Bowl and Others)	4.53	4.508	09-06-2022	16-06-2022	29-06-2022	27-06-2022
GD-04: Procurement of Miscellaneous consumables: (Mattress, Blanket, Bed pillow with Cover, Curtain and Others)	19.84	19.62	24-05-2022	15-06-2022	29-06-2022	29-06-2022
GD-05: Advertising code: Procurement of Signboard.	4.95	4.64	07-06-2022	15-06-2022	29-06-2022	27-06-2022
Residential Building Construction & Equipment (Sq.m.) (4895.95x3)=14687.85 Sqm	6863.57	1620.91 (Ctg) 1995.12 (Khl) 1807.05 (Bog)	As per PWD Schedule	As per PWD Schedule	As per PWD Schedule	As per PWD Schedule

8.2 Use of Project Consultant (s) (Foreign/Local):

Name of the Field	Approved man month		Actual man month utilised	Remarks
	As per PP	As per contract		
1	2	3	4	5
-	-	-	-	-

a) Foreign: N/A

b) Local: N/A

09. Construction/Erection/Installation Tools & Equipment:

Description of items	Quantity (As per PP)	Quantity procured with date	Transferred to O & M with date	Disposed off as per rule with date	Balance	Remarks
1	2	3	4	5	6	7
Residential Building Construction & Equipment (Sqm.) (4895.95x3) =14687.85 Sqm	14687.85 Sqm	30-06-2022	BITAC Chattogram, Khulna & Bogura Center. Handover Date: 01.07.2022	-	-	-
কম্পিউটার এবং আনুষঙ্গিক	14 Nos	30-06-2019	BITAC Chattogram-4nos			
			BITAC Khulna -4nos			
			BITAC Bogura -4nos			
			DG Office, Dhaka-2nos			
	12 Nos	27-06-2022	BITAC Chattogram -4nos			
			BITAC Khulna -4nos			
			BITAC Bogura -4nos			
আসবাবপত্র	4035 Nos	30-06-2022	BITAC Chattogram-1345 Nos, Khulna-1345 Bogura-1345 Delivery handover Date: 01.07.2022			

C. FINANCIAL AND PHYSICAL PROGRAMME

01. (a) Original and revised schedule as per PP

(In lakh Taka)

Financial Year	Financial provision & physical target as per original PP				Financial provision & physical target as per latest revised PP			
	Total	Taka	P.A.	Physical %	Total	Taka	P.A.	Physical %
1	2	3	4	5	6	7	8	9
2018-2019	1115.81	1115.81	-	35.30	64.43	64.43	-	0.86%
2019-2020	1205.01	1205.01	-	38.12	587.24	587.24	-	7.87%
2020-2021	840.17	840.17	-	26.58	1407.46	1407.46	-	18.87%
2021-2022	-	-	-	-	5400.65	5400.65	-	72.40%
Total	3160.99	3160.99	-	100%	7459.78	7459.78	-	100%

01. (b) Revised ADP allocation and progress

(In lakh Taka)

Financial Year	Revised Allocation & target				Taka release	Expenditure & physical progress			
	Total	Taka	P.A.	Physical %		Total	Taka	P.A.	Physical %
1	2	3	4	5	6	7	8	9	10
2018-2019	65.00	65.00	-	-	64.50	64.43	64.43	-	0.86%
2019-2020	600.00	600.00	-	-	598.40	587.24	587.24	-	9.15%
2020-2021	1635.00	1635.00	-	-	1410.00	1407.46	1407.46	-	30%
2021-2022	5325.00	5325.00	-	-	5325.00	4951.31	4951.31	-	59.99%
Total	7625.00	7625.00	-	-	7397.90	7010.44	7010.44	-	100%

D. ACHIEVEMENT OF OBJECTIVES OF THE PROJECT:

Objectives as per PP	Actual achievement	Reasons for shortfall, if any
i) To construct Nari Hostel for accommodation of 240 trainees.	Under the project the construction work of Nari hostel including all facilities as per DPP has been completed successfully in time and accommodation facilities for 240-women trainees in each hostel building are ready to use.	-
ii) To train up 270 trainees through 9 trades. In each trade 30 trainees will be trained to satisfy the demand of labor market.	The authority of each center will take initiative to start the training programme of 270 trainees in 9 trades soon.	-
iii) To eliminate the gender discrimination and assist to develop geographical concentration in the field of training and labor market;	Under the project established 10 storied Nari Hostel, women from remote area will get the opportunities of accommodation to get technical training on 9 different occupations. Labor market of industrial sector will get skilled and trained women labor force. As a result, lacking of women entrance in the industrial sector will be decreased and gender discrimination will be reduced day by day.	-
iv) To enhance employment opportunities for trainees in home and abroad.	Through the project, the women trainees will get employment opportunities in home and abroad after receiving the training.	-

E. BENEFIT ANALYSIS

01. Annual Out-put:

Items of out-put	Unit	Estimated quantity expected at full capacity	Actual quantity of out-put during the 1st year of operation at full capacity (or during, real production for newly completed project).
Economic and Financial Viability analysis (NPV, BCR, EIRR, FIRR)	-	-	Income or revenue generation through this project directly is small, but the economic impact of the projects is significant. The project has already been completed successfully. The operation programme will be commenced soon.

02. Cost / Benefit:

Item	Estimated	Actual
(1) Benefit cost ratio of the project		Actual benefit analysis can be done after operation.
(i) Financial	(i) -2.18	
(ii) Economic	(ii) 1.16	
(2) Internal Rate of Return		
(i) Financial	(i) 0.11%	
(ii) Economic	(ii) 13.99%	

03. Please give reasons for shortfall, if any, between the estimated and actual benefit: N/A

F. MONITORING AND AUDITING

0.1 Monitoring:

Name & designation of the inspecting official	Date of Inspection	Identified Problems	Recommendations
1	2	3	4
(i) মুঃ নুরুল আমিন খান উপ-সচিব (পরিকল্পনা-৫) শিল্প মন্ত্রণালয়	২৬-১২-২০১৯	৩.১ পরিদর্শন কালে বিটাক চট্টগ্রাম কেন্দ্রের দায়িত্বপ্রাপ্ত উপ পরিচালকসহ বিটাকের অন্যান্য কর্মকর্তাগণ উপস্থিত ছিলেন;	৪.১: হোস্টেল ভবন নির্মাণে বিদ্যমান রেন্ট হাউজ অপসারণপূর্বক নির্ধারিত সময়ের মধ্যে ঠিকাদারকে প্রকল্প এলাকা বুকিয়ে দিতে হবে;
		৩.২ প্রকল্পটি বিটাকের বিদ্যমান (Existing) নিজস্ব ক্যাম্পাসের মধ্যে বাস্তবায়িত হবে। ভূমি অধিগ্রহণ বা ভূমি উন্নয়নধর্মী কোন কাজ প্রকল্পে অন্তর্ভুক্ত নেই। প্রকল্পটি নির্ধারিত সময়ে সুচারুরূপে বাস্তবায়ন সম্ভব মর্মে প্রতিয়মান হয়েছে।	৪.২. নির্মিতব্য হোস্টেল ভবনটি একটি মহিলা হোস্টেল এবং বিটাকের একেবারে পেছনের দিকে নির্মিত হচ্ছে। এ বিবেচনায় হোস্টেল ভবনটির নিরাপত্তা নিশ্চিতকরণে প্রয়োজনীয় ব্যবস্থা গ্রহন করতে হবে;
		৩.৩ প্রস্তাবিত মহিলা হোস্টেল নির্মাণের জায়গায় বিটাকের রেন্ট হাউজ বিদ্যমান রয়েছে। বিদ্যমান রেন্ট হাউজ অপসারনে গত ২৮- নভেম্বর ২০১৯ তারিখে দরপত্র আহবান করা হলেও ঠিকাদার নির্বাচন করা সম্ভব হয়নি। এ প্রেক্ষিতে পুনরায় দরপত্র আহবান করা হয়েছে যা ১৩ জানুয়ারি ২০২০ তারিখে গ্রহন/খোলা হবে; এবং	৪.৩ কার্যাদেশে প্রদত্ত নির্ধারিত সময়ের মধ্যে নির্মাণ কাজ সমাপ্তকরণে সময়াবদ্ধ কর্মপরিকল্পনা প্রণয়নপূর্বক বাস্তবায়ন এবং কর্মপরিকল্পনা মন্ত্রণালয়ে প্রেরণ করতে হবে; এবং
		৩.৪ হোস্টেল ভবন নির্মাণের জন্য দরপত্র আধান করা হয় এবং গত ২৩ ডিসেম্বর ২০১৯ তারিখে নির্বাচিত ঠিকাদারের সাথে চুক্তি সম্পাদিত হয়েছে। চুক্তি অনুযায়ী আগামী ৩০ ডিসেম্বর ২০২১ তারিখে নির্মাণ কাজ সমাপ্তির জন্য নির্ধারিত। প্রকল্প সাইটের স্বেল টেস্ট এর জন্য প্রয়োজনীয় যন্ত্রপাতি ও মালামাল আনা হয়েছে। কয়েকদিনের মধ্যেই স্বেল টেস্ট সম্পন্ন হবে।	৪.৪. হোস্টেল ভবনের সামনের জায়গাটির যথাযথ Land Scaping সহ সৌন্দর্য বর্ধনকারী বৃক্ষ রোপণের সংস্থান রাখতে হবে।
(ii) (a) মোঃ জসীম উদ্দীন বাদল, উপসচিব, শিল্প মন্ত্রণালয় (b) মো: সাইফুল ইসলাম উপসচিব, শিল্প মন্ত্রণালয় (c) মো: নাজমুল হক প্রধান প্রধান প্রকৌশলী, বিএসইসি (d) খন্দকার এহসানে জুয়েল, ব্যস্তস্থাপক, বিএসএফআইসি	০৪-১০-২০২১	বিটাক, বগুড়ার মহিলা হোস্টেল এর নির্মাণ কাজ গণপূর্ত বিভাগ বগুড়া কর্তৃক সম্পাদিত হচ্ছে। সরেজমিনে পরিদর্শন কালে প্রকল্প পরিচালক কর্তৃক প্রদত্ত কাজের অগ্রগতি সংক্রান্ত প্রতিবেদন এর সাথে বাস্তব অবস্থা ভিন্নতর পরিলক্ষিত হয়। ৭৪ কোটি টাকা ব্যয়ে ১০ তলা বিশিষ্ট হোস্টেলটিতে ২৮৪ জন এর আবাসিক সুবিধা থাকবে। পরিদর্শনকালে দেখা যায় এখন পর্যন্ত দরজার ফ্রেম, সেফটি গ্রিল লাগানো হয় নাই, লিফট এর টেন্ডার আহবান সহ বৈদ্যুতিক এবং সেনিটারী ওয়ারিংসহ বাউন্ডারী ওয়াল, প্রবেশ রাস্তার কাজ শুরু হয় নাই। আস্তরের কাজ চলমান মাত্র ৩১জন শ্রমিককে কাজ করতে দেখা গেছে। গণপূর্ত বিভাগ কর্তৃক নিযুক্ত ঠিকাদার এর সাথে চুক্তি অনুযায়ী নভেম্বর ২০২১ এর মধ্যে আলোচ্য কাজ সম্পাদনের তারিখ নির্ধারিত আছে। গণপূর্ত বিভাগের সাব-ডিভিশনাল ইঞ্জিনিয়ার জনাব ফারুক সাহেব জানান মার্চ, ২০২১ এর মধ্যে কাজ সম্পাদন করতে পারবে। সামগ্রিক মূল্যায়নে এ প্রকল্পের ভৌত অগ্রগতি ৫৫% এর মত হবে মর্মে কমিটির নিকট প্রতীয়মান।	১৯। আলোচ্য প্রকল্পের কাজ নির্ধারিত নভেম্বর ২০২১ এর মধ্যে কোন ভাবেই সম্পন্ন করা সম্ভব হবেনা। অসমাপ্ত কাজের পরিমাণ এবং কার্যক্রম অনুযায়ী কমিটি মনে করে ঠিকাদার কর্তৃক কাজ সম্পাদনের লক্ষ্যে অধিকতর জনবল নিয়োগ করলে আগামী ৬ মাসের মধ্যে হয়তো কাজ সম্পন্ন করতে পারবে। কাজের গুণগত মান অক্ষুণ্ন রেখে দ্রুত প্রকল্পের কাজ সম্পন্ন করতে হলে বিটাক প্রধান কার্যালয়সহ প্রকল্প পরিচালককে গণপূর্ত বিভাগের সাথে নিবিড় মনিটরিং অব্যাহত রাখতে হবে।
(iii) মোছাঃ মাজেদা ইয়াসমীন, উপসচিব, এনইসি ও সমন্বয় অনুবিভাগ পরিকল্পনা বিভাগ।	১৮-০২-২০২২	১৬. প্রকল্পটি বাস্তবায়িত হলে দক্ষ জনগোষ্ঠী তৈরিতে সহায়ক হবে এবং নারীদের প্রশিক্ষণ চলাকালীন থাকার জায়গার সংস্থান হবে। ১৭। ফার্নিচারের মূল্য বৃদ্ধি হওয়ায় কিছু সংশোধনী আনয়নের প্রয়োজনীয়তা দেখা দিয়েছে। এছাড়া প্রকল্প বাস্তবায়নে তেমন কোন সমস্যা নেই।	আলোচ্য প্রকল্পটি নির্ধারিত সময়ের মধ্যে এবং গুণগতমান বজায় রেখে প্রকল্প সমাপ্ত করার লক্ষ্যে নিয়মিত তদারকি ও পরীক্ষণ কার্যক্রম অব্যাহত রাখা দরকার।

(সংযুক্তি 'ক' তে মনিটরিং প্রতিবেদন)।

(a) Ministry/Agency

ADP review meeting under the chair of Secretary, Ministry of Industries (MoI), in the presence of honourable minister, MoI and state minister, MoI was held in every month. As per recommendation of the review meeting progress report of the project activities was sent in every month timely.

(b) IMED

Monthly report on financial & physical progress of the projects (IMED-05/2003) and quarterly progress report (IMED-03/2003) was sent to IMED.

(C) Others

As per DPP, Project Implementation Committee (PIC) and Project Steering Committee (PSC) meeting were held in BITAC and Ministry of Industries (MoI) respectively. As per recommendation of the meetings, progress of the project activities was sent to the members of the committees regularly.

0.2. Auditing during and after Implementation:**2.1. Internal Audit:**

Period of Audit	Date of submission of Audit Report	Major findings/ objections	Whether objections Resolved or not.
1	2	3	4

2.2. External Audit:

Audit period	Date of submission of Audit Report	Major findings/ objections	Whether objections Resolved or not.
1	2	3	4
২০১৬-২০১৯	১০-০২-২০২০	তামাদি এড়ানোর উদ্দেশ্যে চাহিদা ব্যতীত বগুড়া গণপূর্ত বিভাগকে অনিয়মিতভাবে ৪৮,০০,১৭৬/- (আটচল্লিশ লক্ষ একশত ছিয়াত্তর) টাকা প্রদান।	০৮-০৩-২০২২ খ্রিঃ তারিখে প্রকল্প হতে আপত্তিটির জবাব দেয়া হয়েছে (সংযুক্তি 'খ')।

G. DESCRIPTIVE REPORT

1. General Observations/Remarks of the Project on

1.1 Background

About half of population of Bangladesh are female. Without the economic development of this large number of women, the poverty of this country can not be reduced. Now a days, the main driving force behind innovation, adoption and application of technologies is emerging knowledge and skill. Therefore, it is impossible to improve the overall situation of the country if new skills and knowledge are not acquired and improved. Over the past two decades, the government has been taking various steps for the upliftment of women. One of these is creating free education for women up to degree/graduation. Through the creation of these opportunities, the rate of educated women has also increased to a large extent. But school education alone cannot produce skilled manpower. It requires different types of technical education and training and development of the unprivileged women of the society through market driven training will increase the GDP of the country. Moreover, the participation of neglected women in various economic activities will promote to come forward in the society along with changing their lifestyle.

With a view to providing technical training, accommodation of 240 trainees has been provided. Thus, the project will play a vital role in eliminating the gender discrimination and it also assist to develop geographical concentration of the female labor force in the field of technical training. As a result, employment opportunities for the women trainees in industrial sector will be increase both in home and abroad.

1.2 Justification/Adequacy

According to the election manifesto, 2008 of the government of Bangladesh, the government had a promise to provide job opportunities in every household. In accordance with that initiative, BITAC started the implementation of the project entitled "Self-Employment and Poverty Alleviation (SEPA)" by expanding the activities of BITAC with emphasis on women in technical training. Although the importance of women training was emphasized, the main beneficiaries of training facilities were men from the beginning as there is no accommodation facilities for women trainees at the local centers except BITAC Dhaka center. Through the SEPA project, technical training for three months in 1 trade and 2 months in 3 trades was started for the less educated, poor and backward unemployed youths in the remote areas of the country. All training expenses including accommodation and food are borne by the government from the project. However, due to lack of accommodation facilities, women are trained only in Dhaka center as there is no accommodation facilities at the other local centers. Male trainees are trained at Chattagram, Chandpur, Khulna and Bogura centres. On the other hand, in 2014, the Honorable Prime Minister during his visit to the Ministry of Industry directed the construction of women's hostels in other centers of BITAC. With a view to providing technical training facilities to the women the projects titled 'Construction of Women Hostel of BITAC Chattogram, Khulna and Bogura (2nd Revised)' had been taken.

1.3 Objectives

The main objectives of the project are:

- (i) To construct Nari Hostel for accommodation of 240 trainees.
- (ii) To train up 270 trainees through 9 trades. In each trade 30 trainees will be trained to satisfy the demand of labor market.
- (iii) To elimination the gender discrimination and assist to develop geographical concentration in the field of training and labor market;
- (iv) To enhance employment opportunities for trainees in home and abroad.



1.4 Project revision with reasons

In 2014, the Hon'ble Prime Minister during her visit to the Ministry of Industry directed the construction of women's hostels in other centers of BITAC. In 2015, to implement the directives of the Honorable Prime Minister, the work of preparing DPP started with the initiative of women hostel project in Chattagram, Khulna and Bogura centers. The project was approved by the hon'ble minister on 04-07-2018 to construct the building up to 5 storeys with 5 storey foundation. Later, the 1st amendment of the project was approved on 24-04-2019 according to the decision to build up to 10th floor with 10th floor foundation in place of 5th floor building in RADP.

The amount of furniture in the approved DPP of the project was 4716. A careful examination of the design of the building shows that there is an opportunity to reduce the number of 681 pieces of furniture to 4035 pieces of furniture as per the design. The formulation of DPPT in 2015 and the estimates are prepared according to the market price of the time. Compared to the market price of that time, the price of furniture has increased a lot. On the other hand, the furniture of the building will be used by the trainee for a long time, so the durability of the goods is very important. According to the decision of the 8th meeting of the Project Steering Committee (PSC) held on 08-12-2021 for procurement of quality furniture, the price of furniture had been collected from Bangladesh Forestry Development Corporation (BFIDC). Furniture was procured from BIFDC, there was no change in the total estimated cost of the approved DPP of the project.

2. Rationale of the project in respect of Concept, Design, Location and Timing.

In Bangladesh, women are contributing in the various field of education, administration, health, banking, financial and defence sectors. But in the industrial sector except RMG, their contribution is very poor due to lack of technical education and training. In this regard, project concept was highly rationable.

There are five centers of BITAC located at Dhaka, Chattagram, Chadpur, Khulna and Bogura. In Dhaka center there is a women hostel having accomodation capicity of 275 women trainees. The area of chadpur center is 1.6 acres and so there is no enough space to construct a women hostel. Now the process of acquisition of land is going on and to manufacture women hostel. The other thrtree centers have enough space and geografically advantegeous position to construct hostel building to address unpreveliged women group to convert them skilled manpower. This was the pick time to take the project to develop skill women to address demographic dividient.

3. Brief description on planning and financing of the project and its applicability.

- ◆ **Project Identification:** Described briefly in the background.
- ◆ **Project Preparation:** 2015-2017
- ◆ **Appraisal:** Ministry of Planning.
- ◆ **Credit Negotiation:** N/A
- ◆ **Credit Agreement:** N/A
- ◆ **Credit Effectiveness:** N/A
- ◆ **Loan Disbursement:** N/A
- ◆ **Loan Conditionalities:** N/A
- ◆ **Project Approval:** Ministry of Planning.

4. Analysis of the Post-Implementation situation and result of the project

4.1	Whether the beneficiaries of the project have clear knowledge about the Target/ Objectives of the project.	:	Beneficiaries of the project are the women trainees from all over the countries. Through Focused Group Discussion (FGD), programme of a2i, talent hunt programme with UNO and other officials advertising activities the beneficiaries of the project have been informed.
4.2	Programme for use of created-facilities of the project.	:	Accommodation of 240 trainees in each hostel building. Through 9 occupations 270 trainees can take technical training to satisfy the demand of labor market.
4.3	O&M programme of the project	:	For O&M programme there was no manpower in the DPP. To compensate manpower deficiency a decision has been taken by BITAC authority to appoint 6 numbers of manpower through outsourcing process. A letter has been sent to ministry of industries in this regard. Others necessary manpower for operations and maintenance will be managed from respected centers. The training programme will be commenced from July 2023. Preparatory work is going on.
4.4	Impact of the project		
4.4.1	Direct	:	(a) Accommodation facilities for the trainees. (b) Rendering training facilities to 270 trainees through 9 Occupations.
4.4.2	Indirect	:	1. Elimination of the gender discrimination in technical Training area; 2. Development of geographical concentration in the field of training and labor market; 3. Enhancement of employment opportunities for women trainees in home and abroad.
4.5	Transfer of Technology and Institutional Building through the project	:	3 Nari Hostel buildings will be handed over to BITAC for accommodation facilities for women trainees.
4.6	Employment generation through the project	:	Employment opportunities for the women in industrial sector will be generated through the project. After receiving technical training through 9 occupations a number of 270 trainees will enter the job market per year in the industrial sector.
4.7	Possibility of Self employment	:	There are significant opportunities of self employment for the women. By receiving technical training, women will get scope to become entrepreneurs and will be able to start new business.
4.8	Possibility of women-employment opportunity	:	The project is specially focused on the increase of women training facilities. Through the construction of women hostel building, women trainees will be able to get the opportunities to be technical skilled and thus employment opportunities will be created for women.
4.9	Women's participation in development	:	The project has a significance importance on eliminating the issue of gender discrimination. The project will pave the way to the participation of women in development activities.
4.10	Probable Impact on Socio-Economic activity.	:	This project has direct and indirect impact on socio-economic development through the participation of women in the area of industrial sector. The implementation of the project will help to increase the contribution of women in GDP growth. Socio-economic development will be accelerated through the participation of women in industrial sectors.
4.11	Impact on environment	:	As the project output is trainees. The training activities will not generate no toxic elements/ gases. So, there is no possibility of negative impact on environment.

	4.12 Sustainability of the project	:	In general building construction is designed for 99 years. Besides, to keep the resilient periodic and routine maintenance will be done for the sustainability of the hostel building, furniture and other machine equipment.
4.13	Contribution to poverty alleviation/reduction	:	Technical training helps the women to fit for the job market in industrial sector. Thus, employment opportunities will be created that will reduce the poverty.
4.14	Opinion of the public representatives, local elite, local administration, teachers, religious leaders, and women's representatives etc.	:	In favor of the project, several Focused Group Discussions (FGD), programmes of a2i, talent hunting programmes with public representatives, local elite, local administration, teachers, religious leaders, and women's representatives have been held. The activities under the project are very much demanding to the public representatives, local elites and others and their opinions were taken in the preparation of project. According to their opinion the implementation of the project will increase the quality and productivity of the women workforce in the area of industrial sector. The representatives of ministry of industries, ministry of planning have visited the projects site several times to monitor project activities. Project activities also been published in news papers and magazines.
4.15	Contribution of Micro-credit programmes and Comments on overlapping with any NGO activities.	:	N/A

5. Problems encountered during Implementation (with duration & steps taken to remove those)

5.1 Project Management	:	The project has been implemented by BITAC with efficient management in all aspects and also has implemented on time.
5.2 Project Director	:	The Project Director manages and controls the project activities properly with the full cooperation from BITAC, Ministry of Industries, Ministry of Planning, Ministry of Finance and Public Work Division (PWD). Due to COVID-19 the activities of project were slow for a temporary period, but manpower was increased proportionately in construction sector to complete the project in time.
5.3 Land Acquisition	:	The project was implemented at the premises of the centers of BITAC. So, no land acquisition was needed.
5.4 Procurement	:	Procurement activities were done as per action plan of the project.
5.5 Consultancy	:	N/A
5.6 Contractor	:	The construction work has been implemented by PWD through the local contractors. Furniture item was supplied by Bangladesh Forest Industries Development Corporation (BFIDC). Computer and other office equipment have been procured by local contractor. Local contractors have completed the work efficiently and timely.
5.7 Manpower	:	The project has been completed using the own manpower of BITAC through deputation and additional charge.
5.8 Law & Order	:	Law and order were maintained fairly.
5.9 Natural calamity	:	Due to COVID-19 the activities of project were disrupted temporarily. By increasing workforce proportionately the project was completed in time.
5.10 Project financing, allocation and Release	:	No problem faced.

5.11 Design formulation/approval	:	Project Design formulation and approval activities were done timely.
5.12 Project aid disbursement and re-imburement	:	The project was fully funded through GOB.
5.13 Mission of the development partners.	:	N/A
5.14 Time & Cost Over-run	:	<p>Time Over-run: 1 One (One) year Original: July 2018 to June 2021 1st Revised: July 2018 to June 2021</p> <p>Description Due to the amendment of design to build up to 10th floor with 10th floor foundation in spite of 5th floor building, time duration has increased by 1 year.</p> <p>Cost Over-run: (3849.45 BDT in lac) 121.77% Original: 3160.99 BDT in lac 1st and 2nd Revised: 7459.78 BDT in lac Actual expenditure: 7010.44 BDT in lac</p> <p>Description Due to the amendment of design to build up to 10th floor with 10th floor foundation in spite of 5th floor building in construction and other related expenditure has increased by 3849.45 BDT in lac. The project has been implemented within due time.</p>
5.15 Project Supervision/ Inspection	:	Supervision/ Inspection reports by the representatives of ministries are satisfactory.
5.16 Delay in Decision	:	No delay has been occurred in decision.
5.17 Transport	:	N/A
5.18 Training	:	N/A
5.19 Approval	:	No problem faced.
5.20 Others.	:	N/A

6. Remarks & Recommendations of the Project Director:

Before project implementation, DPP was thoroughly studied. Construction activities were visited several times and controlled to ensure the quality of the construction work. Using CCTV construction activities were monitored continuously. Co-ordination between Public Works and Architecture Department is very essential for the successful completion of the work. Besides, the assistance of testing institutes such as BUET, CUET, KUET, Polytechnique Institutes and energy department are also essential. Selection of financially sound and integrated contractor is also important issue.



Date: 29.9.2022

Signature and seal of the Project Director

(ডে. মোঃ আলম উদ্দিন)
প্রকল্প পরিচালক
বিটাক চট্টগ্রাম, খুলনা ও বগুড়া
কেন্দ্রে দারী হোস্টেল স্থাপন
শীর্ষক প্রকল্প।

7. Remarks/Comments of Agency Head

I, myself visited the construction work of each hostel building several times. During my visits in each center meetings were held in the presence of the representatives of PWD, contractors and the officers of regarding centers of BITAC. Besides, during the implementation of the project A total of 16 PIC and 8 PIM meetings had been held in favor of the project. Each time the progress and problems of the construction were discussed and remedial direction was provided.

I would like to express my sincere thanks and gratitude to the representatives of ministry of industries, ministry of finance, ministry of planning and PWD for their cordial cooperation to complete the project successfully in time.

Date: ২৭/৭/২০২২



Signature and Seal

Anwar Hossain Chowdhury
Director General (Additional Secretary)
Bangladesh Industrial Technical Assistance Center (BITAC)
116 (kha), Tejgaon Industrial Area, Dhaka-1208